Job Description

Job Title: Director of Date Science & Analytics	**Reports To**: Chief Strategy Officer
Department: Business Intelligence	**Last Revision Date:** 4/2021
FLSA: Exempt	**Approved By:** Sean Leimbach
Salary Range: TBD	

Who We Are

Genuine Health Group is building a model for managing care delivery that embodies traditional values, promises reliability, and embraces flexibility and technology. Genuine Health serves as the single point of contact for physicians' Medicare members: Medicare Advantage members through Genuine Health MSO and fee-for-service members through Genuine Health Direct, the company's Direct Contracting Entity. Genuine leverages both proprietary and third-party analytics, a custom-developed CRM system, and cutting-edge business intelligence tools to improve quality of care, reduce healthcare costs, and increase patient and provider satisfaction.

What We Need

As a tech-forward healthcare organization, data science and analytics are central to Genuine's success. The Director of Data Science and Analytics is responsible for stepping in and managing a team of 3 data analysts on day 1. This role will focus on developing the overarching company data science and analytics strategy, developing new BI tools, dynamic reporting infrastructure, operational execution and more. This person will report into the Chief Strategy Officer and manage both the technical and analytical aspects of data.

What You'll Do

- Manage the current team and build out a new team of data scientists while ensuring they are challenged through effective mentorship and coaching
- Own the product roadmap working with leaders from other departments to identify where DS/ML will drive impact
- Build out new workflows in salesforce and tableau and oversee existing data warehouse
- 80% strategy, developing new BI tools, dynamic reporting infrastructure
- 20% operational execution
- Evangelizing data science and analytics to others in the organization so we all understand the value and benefits of the work being done

About You

- 6-8+ years of data science and management experience
- Proficiency with data modeling and transformation
- Experience leading and managing teams
- Experience using and/or building data warehouses
- Expertise in R, SQL, Ruby/Python, big data stacks, ML platforms, BI/Analytics tools
- Cross-functional work and communication style
- Experience in the healthcare industry is a bonus
- Advanced degree in a quantitative discipline is a bonus

Perks of Working With Us

- This position will have direct access to C-Level leadership
- 401k Matching Program
- Full Benefits: Health, Dental, & Vision
- Paid Time Off

Diversity, Equity, and Inclusion

We are passionate about creating an inclusive workplace that promotes and values diversity. Companies that are diverse in age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, and perspective are proven to be better companies. More importantly, creating an environment where everyone, from any background, can do their best work is the right thing to do. We look forward to interest in our roles from all walks of life.

Note: Nothing in this job specification restricts management's right to assign or reassign duties and responsibilities to this job at any time. Critical features of this job are described under various headings above. They may be subject to change at any time due to reasonable accommodation or other reasons. The above statements are strictly intended to describe the general nature and level of the work being performed. They are not intended to be construed as a complete list of all responsibilities, duties, and skills required of employees in this position

I hereby accept these terms of employment as stated above.

_____
Employee Name, Last Name

_____   _____
Employee Signature   Date